



A Ministry of Evangelism, Hospitality, & Belonging

A Framework for Belonging and Transformation

#

What is Invite Welcome Connect?

A framework for cultivating evangelism, hospitality, and belonging.

Designed to adaptable to any context.

Helps church communities discover their unique gifts and calling.

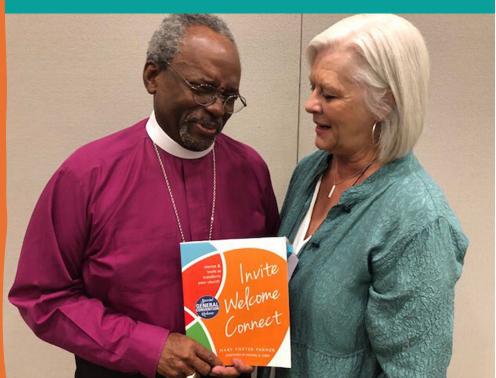
Not a church growth program *per se*—church growth is the side effect

‡

Drigins

- Founded by Mary Foster Parmer more than 15 years ago:
- Came up out of the Diocese of Texas and was later based at The University of the South (Sewanee)
- Began with live workshops presented churches, dioceses, conferences, and seminaries around the country and the world
- Added coaching services a few years ago as well as online webinars and summits
- In 2024, became an independent 501(c)3 charitable organization
- In 2025 added "Invite Welcome Connect On Demand" online training to expand availability to dioceses and individual churches





Core Values

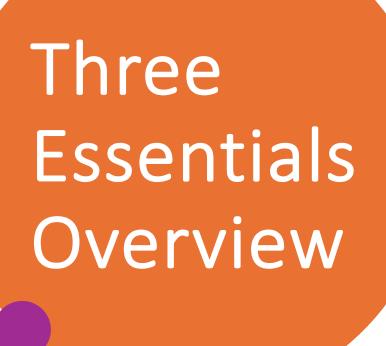
- Prayer / Vision
 grounding in God's imagination or shared purpose.
- Intentionality

 create

 opportunities;
 don't leave it to chance.

- Relational —
 people and
 stories over
 metrics.
- Accountability

 experiment,
 measure, learn,
 adapt.



• Invite → Welcome →
 Connect

Invite



• INVITATION = CREATING SPACE FOR ENCOUNTER (NOT MARKETING).



• PERSONAL STORIES AND RELATIONAL INVITATIONS MATTER MOST.



• ROMANS 15:7 — "WELCOME ONE ANOTHER, THEREFORE, JUST AS CHRIST HAS WELCOMED YOU, FOR THE GLORY OF GOD."

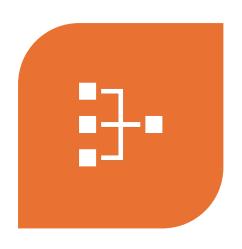
Welcome

Hospitality is about truly seeing and honoring the other.

• Practical pieces: signage, greeters, first-time visitor follow-up.

• Scripture: Hebrews 13:2 — "Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it."

Connect







• DISCOVER AND EMPOWER GIFTS (SMALL GROUPS, SERVICE ROLES, MENTORING).



• CONNECTION DEEPENS
BELONGING AND SUSTAINS
GROWTH.

Practical Applications

1

Invite: personal invitations, meetups, event outreach, social media clips

2

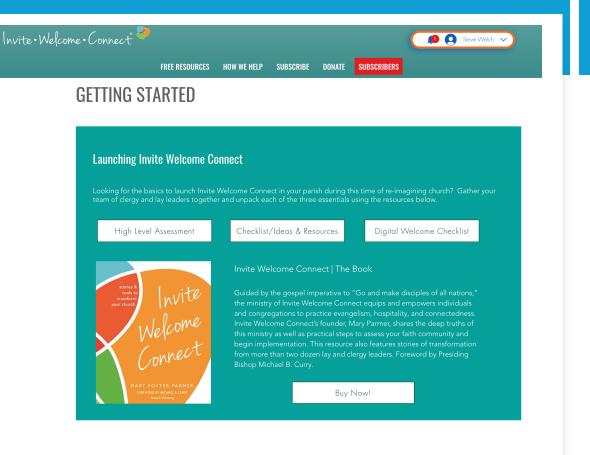
Welcome: signage refresh, plan-your-visit pages, greeter training, newcomer follow-up

3

Connect: small groups, mentoring, service pathways, skill-sharing, "next steps"

Starting an Invite Welcome Connect Ministry

- **Buy-In** from Key Stakeholders: Clergy, Vestry, Lay Leadership
- Watch the Video: "Are You Ready for the Training?" at invitewelcomeconnect.com
- Recruit your IWC Team



3 Training Options:

- 1. In-Person Workshops: A Trainer comes to your location for Friday night–Saturday program, followed by capstone sermon at Sunday services
- 2. Coaching: Trained coach meets online every other month with your ministry team to support, encourage, and hold them accountable to envision, plan, and implement the Invite Welcome Connect ministry into the life of that congregation.
- 3. OnDemand Training: Video-based training supported by online resources for use by groups or by individuals. Allows team members to constantly refresh skills and to bring new members on smoothly.



ม 1: Introduction



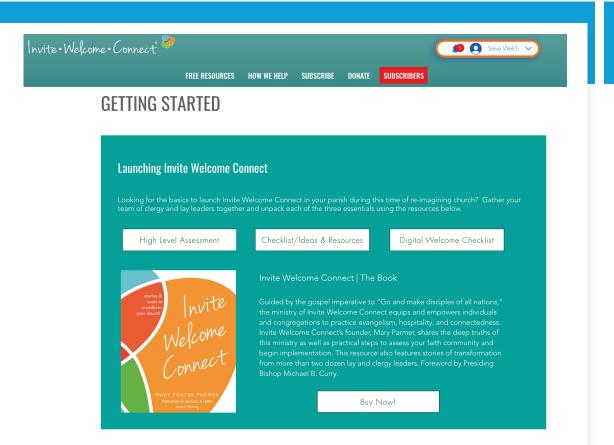
More help

BOOK: *Invite Welcome Connect, Stories & Tools to Transform Your Church* by Mary Foster Parmer. Available from ForwardMovement.com

InviteWelcomeConnect.com: FREE resources available including:

- High-level assessment
- Checklist, Ideas, & Resources
- Digital Welcome Checklist

Join our mailing list: Monthly tips and best practices



1

Exercise 1: Mapping Invitations

Format: Pairs (in-person or breakout)

Step 1 (3 min): Each partner share briefly a time you felt truly invited into a community — what happened?

Step 2 (3 min): Identify 2 elements that made the invitation authentic (tone, person, follow-up, context).

Step 3 (4 min): Brainstorm 3 practical ways your organization could extend similar invitations this season.

Report out (3 min): Ask 2–3 pairs to share one insight each.

13

Exercise 2: Hospitality Walkthrough

- Format: Groups of 3–5 (in-person or chat rooms)
- Step 1 (3 min): Imagine you're a first-time visitor.
 Walk through the experience from street to seat (signs, parking, door, greeters, worship or program, coffee/after-event).
- Step 2 (3 min): Identify 3 obstacles a newcomer might face and 3 quick fixes.
- Step 3 (4 min): Pick one improvement your group could realistically test in the next 60 days.
- Report out (3 min): 2–3 groups share their chosen improvement.



WELCOME

St. John's Episcopal Church!

We are glad you are here!

Join us through the ramp entrance

Church Phone: 908-722-1250

Putting It All Together



• IWC IS A PROVEN
FRAMEWORK—BUT NOT A
CHECK-BOX PROGRAM.



• ROOTED IN LOVE, HOSPITALITY, AND ACCOUNTABILITY.



• SMALL EXPERIMENTS + RELATIONAL INVITATION = SUSTAINABLE GROWTH.

15





All Webinar registrants will receive a link to a free 30-day trial

Dive Workshop

Visit InviteWelcomeConnect.com/workshops for options and costs



Visit InviteWelcomeConnect.com/bookacoach to meet our coaches and get more info 16

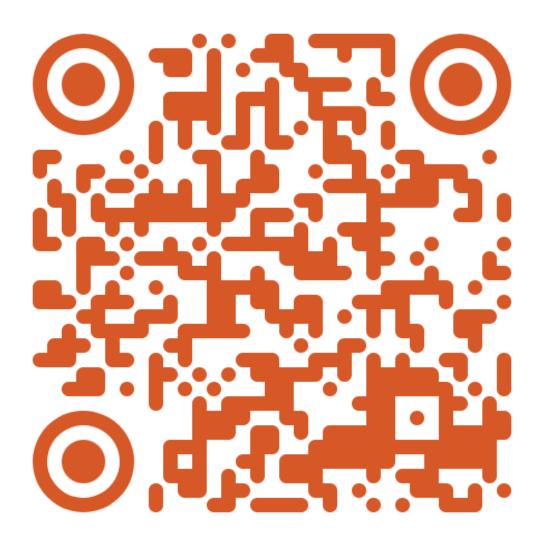
Free Consultation

Need some help getting started? Have more questions? Not sure what's the best option for your congregation?

Scan the QR code or visit

<u>invitewelcomeconnect.com/LearnMore</u>

to schedule a free 30-minute consultation



Questions & Conversation



A Ministry of Evangelism, Hospitality, & Belonging