



Invite • Welcome • Connect

Questions to Answer

Before Beginning an

Invite Welcome Connect Ministry

Questions to Answer

INVITE... Evangelism

- Do your clergy, staff, and lay leaders teach, preach, and model **INVITE (personal invitation) & Evangelism?**
- What are you doing in an organized way to invite new people to visit your church? Do you provide any physical tools to your members to help them invite others?
- How do you prepare your congregation to be evangelists? Do you offer education/training/ guides for sharing their faith journey/stories?
- What are the creative avenues your church offers to invite the local community to visit? Do you intentionally connect these activities with information about your church?
- How well do you know (and how much are you involved with) the community surrounding your church?
- What is your church/clergy/staff relationship with local civic/community groups?
- What do you offer in the way of communication, both outside & in-house? Have you cultivated a relationship with your local media?
- Is your website up-to-date, relevant, newcomer & mobile friendly? Are you using social media as an evangelism tool?

Questions to Answer

CONNECT... Ministry of Belonging

- Do your clergy, staff, and lay leaders teach, preach, and model **CONNECT, helping people discern their giftedness (vocation); then empowering, equipping, entrusting, and affirming them for ministry?**
- What is your process for connecting newcomers into ministry at your church? Do you have an intentional system of tracking and follow-up of every single newcomer?
- Given that the Deep Truth of CONNECT is the “Sacred Act of Listening”...do you offer any resources/classes for listening skills?
- Can you identify the members of your congregation who are “connectors” – those people who naturally have a gift for connecting others?
- Given that newcomer ministry needs to be a team effort, how do your staff and/or lay volunteers interface with newcomers?
- What are your pathways to belonging? Do you offer a clear membership pathway, teaching the importance of our Episcopal rites of initiation, e.g., baptism, confirmation, and reception?
- What is your process for empowering laity for ministry? Do you have a variety of resources/ methods/classes to assist people in discerning their God-given giftedness for ministry?
- Do you have written descriptions of all lay ministries in your church? In what ways do you communicate ongoing up-to-date information about lay ministries to your newcomers

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and congregation?

- Do you have a system for the nurture and support of all lay ministries in your church?
- Do you have exit conversations with the people who leave your church?

Church School

- Do your clergy, staff, and lay leadership understand and/or believe that your school could be your biggest mission field?
- Do you have an organized strategy to address this issue? If so, what is it?
- What are the ways you intentionally build and maintain healthy relationships between your church and school?